

**401(k)  
PLAN**

Unsukay offers a 401(k) retirement savings and investing plan that is a payroll deduction. We offer a generous company match of your deferral amount and you are immediately vested.

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**HEALTH  
INSURANCE**

Unsukay employees and their families are eligible to participate in our group health insurance program after 90 days of \*full-time employment, featuring medical, dental and vision options. Unsukay provides a generous contribution to each employee's monthly medical insurance premium.

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**DISABILITY  
INSURANCE**

Unsukay pays 100% of the premium on short term and long term disability insurance for all full time employees, ensuring continued income and peace of mind.

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**PAID  
TIME  
OFF**

Full time hourly employees and managers are eligible for up to 3 weeks of annual paid time off for rest and relaxation.

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**PAID  
FAMILY  
LEAVE**

Managers at Unsukay who become adoptive or natural mothers and fathers are eligible for paid parental leave.

**EMPLOYEE  
DISCOUNT**

All Unsukay employees are entitled to a 50% discount on food, both while they are working and at all of our locations on their days off.

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**REFERRAL  
PROGRAM**

Unsukay pays up to \$500 to any employee who recommends a candidate that results in a successful hire!

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**STAFF  
APPRECIATION**

Unsukay throws an annual employee party to celebrate everyone's hard work. We also feed the staff working on all major restaurant holidays like Mother's Day, Father's Day, Easter... Unsukay gives monthly rewards to the FOH and BOH staff members who best embody our company values.

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**ANNIVERSARY  
GIFTS**

For every year you're with Unsukay, you get a cash bonus...forever!

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**OPPORTUNITY  
FOR  
ADVANCEMENT**

Over 50% of our salaried employees were promoted from within Unsukay.